

Business Leaders' Declaration for a Society with Diversity, Equity and Inclusion (DEI)
List of Supporters (569 people)

As of December 22, 2023

(Affiliation and position are as of the time of signing)

NIINAMI Takeshi, Chairman, Keizai Doyukai

【G7 National Chambers of Commerce in Japan*】 (9 people)

Jérôme Chouchan, President, The French Chamber of Commerce and Industry in Japan

Laura Younger, Executive Director, The American Chamber of Commerce in Japan

Richard Lyle, President, The British Chamber of Commerce in Japan

Klaus Meder, President, German Chamber of Commerce and Industry in Japan

Marcus Schuermann, Delegate of German Industry and Commerce in Japan

KOBAYASHI Ken, Chairman, The Japan Chamber of Commerce and Industry

Rosario Pedicini, President, The Italian Chamber of Commerce in Japan

David Anderson, Chair, The Canadian Chamber of Commerce in Japan

*: Listed in the order of the group's rotating presidency

【Members of Keizai Doyukai】 (420 people)

ABE Masumi, Senior Managing Director, Aida Sekkei Co., Ltd

ABE Shinichi, Representative Director, President and Chief Executive Officer, MNES Inc.

ADACHI Masachika, President, Canon Marketing Japan Inc.

AIBA Shinobu, President & Representative Director, Intage Technosphere Inc.

AIBARA Teruo, President and CEO, FINDEX Inc.

AKAIKE Atsushi, Managing Partner, Co-Head of Japan, CVC Asia Pacific (Japan) Kabushiki
Kaisha

AKASAKA Yuji, Representative Director, President, Japan Airlines Co., Ltd.

AKIIE Reiko, Co-Chairperson-Japan, Boston Consulting Group

AKITA Masaki, chairman, MATSUYA CO., LTD

AKIYAMA Kenta, Head of Investment Banking, Japan, Lazard Freres K.K.

AMBE Kazushi, Senior Executive Vice President, Corporate Executive Officer, Sony Group
Corporation

AOKI Kuninori, President, Co-CEO & COO, ASJ INC.

AOKI Yasunori, PRESIDENT, KITAKANTO SOGO SECURITY SERVICE CO. LTD

AOKI Yasushi

ARAI Satoshi

ARAKI Hidefumi, Chairman, Fran Corporation

ARITA Kiichiro, President & CEO, Gun Ei Chemical Industry Co., Ltd.

ARITA Reiji, Executive Advisor, Tokio Marine & Nichido Fire Insurance Co., Ltd.

ARITAKE Kazutomo, Director, Suntory Holdings Limited

ASAKURA Haruyasu, CEO, HA Management LLC

ASANUMA Sho, Representative Director, President, ASANUMA TATEMONO Co., Ltd.

BABA Toshiomi, President, Maruzen Petrochemical Co.,Ltd.

DATE Miwako, President & CEO, MORI TRUST Co., Ltd.
DEGUCHI Yukichi, Executive Adviser, Toray Industries, Inc.
EDA Makiko, Chief Representative Officer, Japan, World Economic Forum
ENAMI Yuriko, Technology MD, IBM Japan, Ltd.
ENDO Ken, CEO of Nursing Care & Seniors Business, Executive Officer, Sampo Holdings, Inc.
ENOMOTO Eiji, Representative Director, Executive Vice President,
Nomura Real Estate Solutions Co., Ltd.
FAN Na, Corporate Officer, ID Holdings Corporation
FUJII Koichi, Director of the board, Operating Officer, Pfizer Japan Inc.
FUJIMORI Yoshiaki, Chairman of the Board of Directors, ORACLE CORPORATION JAPAN
FUJIMOTO Yoko, Vice President, Pfizer Japan Inc.
FUJITA Kenichi, Outside Director, ENECHANGE Ltd.
FUJIWARA Masaaki, Managing Executive Officer, Suntory Holdings Limited
FUKATANI Tatsuhiko, Representative Director, President & CEO, Nestle Japan Ltd.
FUKAZAWA Koichi, Senior Executive Vice President and Group CFO, Director of the Board, SEGA
SAMMY HOLDINGS INC.
FUKUDA Kenkichi, President and CEO, Shin Mutsu-Ogawara Inc.
FUKUDA Takeshi, Co-CEO, NIPPON KANZAI HOLDINGS
FUKUKAWA Shinji, Chancellor, Toyo University
FUNABIKI Shinichiro, President and CEO, Mitsui Sumitomo Insurance Co., Ltd.
FUNAKOSHI Masaki, President and Representative Director ID Group CEO, ID Holdings
Corporation
FUNAKURA Hiroshi, Adviser, Nomura Research Institute, Ltd.
FURUHATA Yohei, SENIOR ADVISER, Nippon Signal Co., Ltd.
FURUKAWA Ryoji, Chairman, FA Consulting Limited
FURUTA Hideaki, Chairman, JOMON Associates Inc.
FURUTA Hidenori, Representative Director of the Board, COO, Fujitsu Limited
Stephane Ginoux, President, Airbus Japan
GOTO Masahiro, Representative Director, Deputy President, Nomura Securities Co.,Ltd.
HABUKA Shigeki, Senior Vice President, Mitsubishi Chemical Group Corporation
HAGA Hitomi, Representative Director, Strategic Communication Research Institute Inc.
HAGA Ichiro, President, TOSMAX Corporation
HAMA Naoki, President and CEO, FUJIFILM Business Innovation Corp.
HAMADA Toshihiko, President & Chief Executive Officer, Nippon Sanso Holdings Corporation
HAMASAKI Rika, Executive Officer, JAPAN POST INSURANCE Co., Ltd.
HANAOKA Sachiko, Senior Managing Director, Daiwa Securities Group Inc.
HARA Noriyuki, Representative Director, Chairman of the Board, Mitsui Sumitomo Insurance
Co., Ltd.
HARA Shinichi, Group CHRO, Senior Executive Vice President and Executive Officer, General
Manager, Human Capital Dep, Sampo Holdings, Inc.
HARADA Akihisa, President & Representative Director, Pfizer Japan Inc.
HASHIMOTO Takayuki, Honorary Executive Advisor, IBM Japan, Ltd.
HASUWA Kenji, President and CEO, OBAYASHI CORPORATION
HATADA Minoru
HATAE Hiroyuki, president, DAIWA REALESTATE APPRAISAL CO., LTD

HATTORI Hideo, Chairman of the Board, Morioka Seiko Instruments Inc.
HAYAKAWA Yuki, Senior Managing Director, Daiwa Securities Group Inc.
HAYASHI Akio, President, KAIRIN JUKU SCHOOL
HAYASHI Kyoko, Senior Faculty Director, GLOBIS CORPORATION
HAYASHI Nobuhide
HIGASHI Kazuhiro, Senior Advisor, Resona Holdings, Inc.
HIRO Tamotsu, President and CEO, Representative Director, McDonald's Holdings Company (Japan), Ltd.
HIKINO Hajime, President and Representative Executive Officer, iRobot Japan G.K.
HIRAGA Satoru, Representative Director & Chairman, Marsh Broker Japan, Inc.
HIRAI Yoshinori, Representative Director, President & CEO, AGC Inc.
HIRAISHI Yoko, Senior Director, Pfizer Japan Inc.
HIRAKO Yuji, Vice Chairman, ANA HOLDINGS INC.
HIRAMATSU Tetsuo, Chairman & Representative Director, Chuo-Nittochi Group Co., Ltd.
HIRASAWA Jun, President, Kyoei Sangyo Co., Ltd.
HIRATE Haruhiko, EVP & Chief Corporate Affairs Officer, Dentsu Group Inc.
HIROTA Yasuhito, President, CEO & COO, Representative Director, ASICS Corporation
HIZUKA Shinichiro, Director, Executive Vice President, Suntory Holdings Limited
HOMMA Sumie, Senior Corporate Officer, SAPIENT inc.
HONDA Hiroto, President CEO, Nippon Caterpillar LLC
HORII Akinari, Special Advisor, Member of the Board of Directors, The Canon Institute for Global Studies
HORI KIRI Noriaki, Chairman & Chief Executive Officer, Kikkoman Corporation
HOSHINO Asako, Executive officer, executive vice president, Nissan Motor Co., Ltd.
ICHIKAWA Akira, Chairman of the Board, Sumitomo Forestry Co., Ltd.
ICHIKURA Noboru, Director and Deputy President Representative Executive Officer, JAPAN POST INSURANCE Co., Ltd.
IDE Tatsuya, Director Executive Operating Officer, Fujita Corporation
IJIMA Hisamitsu, Representative Director and Vice President, Iing Co., Ltd.
IIMURA Shinichi, Chairman & CEO, KOYO ENGINEERING CO., LTD
IINO Toru, CEO, Marubun Corporation
IITOYO Satoshi, Director, Deputy President and Senior Managing Executive Officer, Sompo Japan Insurance Inc.
IIZUKA Tetsuya, Founder and Chairman, Thine Electronics, Inc.
IKEDA Hiromu, CEO, NSG Holdings Inc.
IKEDA Junichiro, Chairman of the Board, Mitsui O.S.K. Lines, Ltd.
IKEYA Nozomu, President & Representative Director, Chemours KK
IMADA Motoko, CEO, Founder, Mediagene Inc.
IMAI Seiji, Member of the Board of Directors, Chairman, Mizuho Financial Group, Inc.
IMAI Toshiya, President, Representative Director, Ridgelinez Limited
IMAZUMI Yasuhiko, director and advisor, Nippon Steel Kowa Real Estate Co., Ltd.
IMAMURA Takashi, Executive Officer, Marubeni Corporation
INO Takaaki, Chief Executive Officer, PricewaterhouseCoopers Arata LLC
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INOUE Yoshiko, Representative Director, CooperVision Japan, Inc.

INOUE Yukari, Managing Director, KELLOGG (JAPAN) G.K.
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ISAKA Ryuichi, President, Seven & i Holdings Co., Ltd.
ISHIBASHI Taro, Pfizer Japan Inc.
ISHIDA Shigeru, Executive Officer, Dentsu Group Inc.
ISHIGURO Fujiyo, Outside Director, Pegasus Tech Holdings, K.K.
ISHII Shigeru, Executive Alumnus, Sony Group Corporation
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ISHIWATA Akemi, Communication Fellow, Kao Corporation
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ITO Yutaka, President, KMFG Inc.
ITOH Noboru, Vice President, IBM Japan, Ltd.
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JINNO Hiroshi, Chief Investment Officer, International Finance Corporation
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KATOH Hiroshi, Managing Partner, IBM Japan, Ltd.
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KAWAHARA Hiroshi, President and Representative Director, Asahi Group Foods, Ltd.
KAWAKAMI Yuko, Senior Partner, IBM Japan, Ltd.
KAWAMOTO Tetsufumi, President & Chief Executive Officer, Tokio Marine & Nichido Life
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KAWAZOE Katsuhiko, Representative Member of the Board, Senior Executive Vice President,

NIPPON TELEGRAPH AND TELEPHONE CORPORATION

KAN Daisuke, President, Cheerio Corporation Co., LTD
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KIGAWA Makoto, Special Advisor, YAMATO HOLDINGS CO., LTD.
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KIKUCHI Maoko, Director, Hitachi Construction Machinery Co., Ltd
KIKUCHI Shin
KIKUCHI Yoshinori, President, Kikuchi Gear Co., Ltd
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KIMURA Miyoko, Director and Managing Executive Officer, KING JIM CO., LTD.
KIMURA Naonori, Partner, Industrial Growth Platform, Inc.
KIMURA Takeshi, Executive Officer, SCOPE INC.
KITAHORI Takako, Director, Managing Executive Officer, The Dai-ichi Life Insurance Company, Limited
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MASUDA Masao, Managing Executive Officer, Development Bank of Japan Inc.
MASUDO Masaki, Advisor, UiPath k.k.
MATSUE Hideo, Managing Partner, Deloitte Tohmatsu LCC
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mitsuyoshi Toshiro, Representative Director, President and Executive Officer, Sumitomo Forestry Co., Ltd.

MIYAGAWA Junichiro, Executive Vice President, Member of the Board, All Nippon Airways Co., Ltd.

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MIYAJI Shinji, Representative Director, Senior Executive Vice President, CFO, CCO, AGC Inc.

MIYAJI Takeo, President and Chief Executive Officer, NOF CORPORATION

MIYAKE Shigehisa, Managing partner,
YAMADA & Partners Certified Public Tax Accountants' Co.

MIYAKE Yasuharu, President and Representative Director, HARADA INDUSTRY CO., LTD.

MIYAMORI Hiroshi, Executive Officer, Suntory Holdings Limited

MIYAMOTO Takaharu, Representative Executive Officer, Redhorse Corporation

MIYANAGA Toru, Managing Executive Officer, Suntory Holdings Limited

MIYAUCHI Takahisa, President, Kanda University of International Studies

MIYAWAKI Junji, Executive Officer, Suntory Holdings Limited

MIZUTANI Tetsu, Managing Executive Officer, Suntory Holdings Limited

MIZUTOME Koichi, President and CEO, FOOD & LIFE COMPANIES LTD.

MOGI Osamu, Director, Senior Executive Corporate Officer, Kikkoman Corporation

MOGI Tetsuya, Chairman and President, The Japanese Institute of Certified Public Accountants

MORI Hiroshi, Member of the Board of Directors, Managing Executive Officer Chief Legal Officer, MUFG Bank, Ltd.

MORI Kimitaka, Advisor, The Japanese Institute of Certified Public Accountants

MORI Masakatsu, Senior Advisor, International University of Japan

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MORIMOTO Yuji, Chairperson, TETSUDOU KOUSSAIKAI

MORIMURA Jun, President, Vision Care Company, Johnson & Johnson K.K.

MORITA Michiaki, Director, erex Co.,Ltd.

MOTOYAMA Akiyoshi, CFO & Corporate Officer, Pfizer Japan Inc.

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MURATA Mami, Executive Officer, Kao Corporation

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NAKANO Hiroshi, Representative CEO, SocioFuture, Ltd
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NAKANO Shozaburo, President and Chief Operating Officer, Kikkoman Corporation
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NAKAYAMA Katsunari, President, BASE CO., LTD.
NAKAYAMA Toshiki, President and CEO, MIRAIT ONE Corporation
NAKAZATO Yoshiaki, Chairman, Sumitomo Metal Mining Co.,Ltd.
NAMIKI Akinori, President, CEO, MS & Consulting Co., Ltd.
NANBA Hideya, Senior Executive Managing Partner, Ernst & Young ShinNihon LLC
NAOKI Yoshiharu, Senior Vice President, ANA HOLDINGS INC.
NARASAKI Koichi, CEO of Digital Business, Senior Executive Vice President and Executive Officer,
Sompo Holdings, Inc.
NEGISHI Akio, Chairman of the Board, MEIJI YASUDA LIFE INSURANCE COMPANY
NIIZAWA Akio, President, CARTA HOLDINGS, INC.
NISHIGORI Yuichi, President, ORIX Bank Corporation
NISHIGUCHI Naohiro, President, Japan Bosai Platform
NISHIJIMA Takashi, Representative Director of the Board, Yokogawa Electric Corporation
NISHIMOTO Ray, President & Representative Director / President Executive Officer, KOEI
CHEMICAL COMPANY, LIMITED
NISHIMURA Yutaka, Director, MrMax Holdings Ltd.
NISHIZAWA Keiji, Director, Chairman, Sompo Japan Insurance Inc.
NODA Shunsuke, Representative Director President, CEO, BELLSYSTEM24 Holdings, Inc.
NOMURA Tsutomu
NORITA Toshiaki, President and CEO, AIRPORT FACILITIES CO., LTD.
OHBA Takayuki, President, Du Pont Japan Kabushiki Kaisha
OIKAWA Kenichiro, Senior Managing Executive Officer, Marubeni Corporation
OISHI Keiko, President and COO, CMIC HOLDINGS Co., Ltd.
OKA Masashi, President & CEO, Representative Director, Sony Financial Group Inc.
OKADA Shinichi
OKADA Yasuhiko, Senior Partner, Attorney at Law in Japan, Kitahama Partners
OKAMOTO Yasushi, President, TIS Inc.
OKANO Sadahiko, Representative Director & Secretary General, Keizai Doyukai
OKINAGA Yoshihito, Chairman of the Board, President, Teikyo University
OKINAKA Naoto, Representative Director, President & Chief Executive Officer, Suntory Wellness
Limited
OKOSHI Izumi, Executive Advisor, Dentsu Group Inc.
OKUBO Kazutaka, President and CEO, Okubo associate Inc.
OKUBO Noboru, President. C.E.O, UCHIDA YOKO CO., LTD.
OKUI Noriaki, Founder, Interfusion Consulting, Inc.

OKUMURA Mikio, Group COO Director President and Representative Executive Officer, Sampo Holdings, Inc.

OKUMURA Yoji, President and CEO, Fujita Corporation

OKURA Takashi, President and CEO, Noevir Holdings Co., Ltd.

OKUTANI Reiko, Chairman and executive director, CCC Support & Consulting co., ltd.

OMORI Kyota, Senior Adviser, Mitsubishi Research Institute, Inc.

ONISHI Masaru, Director, Mitsui O.S.K. Lines, Ltd.

ONISHI Toru, Managing Executive Officer, JAPAN POST INSURANCE Co., Ltd.

ONO Kenji, Vice President, IBM Japan, Ltd.

ONO Makiko, President & CEO, SUNTORY BEVERAGE & FOOD LIMITED

ONO Masaru, Of Counsel, NISHIMURA & ASAHI

ONOHARA Tsutomu, Chairman, Japan Aviation Electronics Industry, Ltd

OOBA Yasuhiro, President and Chief Executive Officer, SOMPO Himawari Life Insurance, Inc.

OOGA Akio, President & CEO, TOTSU SANGYO CO., LTD

ORII Masako, Executive Director, SUNTORY FOUNDATION for the ARTS SUNTORY HALL

OSAWA Takako, President & Representative Director, Tamasu Corporation

OSHIMA Masahiko, Deputy Chairman, Sumitomo Mitsui Banking Corporation

OTA Hiroshi, Co-representative Director, SIGMAXYZ, Inc.

OTSUKA Yoshihiko

OZAWA Isao, President, JMA Consultants Inc.

SAEKI Minako, Representative Director, President & CEO, AXA GENERAL INSURANCE COMPANY LIMITED

SAIGUSA Norio, Executive Vice President, Mitsubishi Corporation

SAITO Hironori, Managing Director, Keizai Doyukai

SAITO Katsuki, President and Representative Director, Tokyo Individualized Educational Institute, inc.

SAITO Ryoza, President, Chief Executive Officer, Humanage, Inc.

SAITO Yohei, Chief Technology Officer, Future Corporation

SAITO Yuji, Senior Managing Executive Officer, Japan Airlines Co., Ltd.

SAKAI Kazuhiro, Co-COO(Chief Operating Officer), NEC Corporation

SAKURADA Kengo, Group CEO, Director, Chairman and Representative Executive Officer, Sampo Holdings, Inc.

SAKURAI Denji, President & CEO, Nippon Information and Communication Corporation

SANO Takeshi, CEO, Business Transformation, dentsu, Dentsu Group Inc.

SASAGAWA Atsushi, Director Executive Vice President, OBAYASHI CORPORATION

SATO Koki, Representative Director, SEPTENI HOLDINGS CO., LTD.

SATO Shinichiro, Director & CFO, Valence Holdings Inc.

SATOH Tatsuru, Representative Director, Executive Vice President, Sumitomo Forestry Co., Ltd.

SATOMI Haruki, PRESIDENT & GROUP CEO, SEGA SAMMY HOLDINGS INC.

SEKINE Aiko, Advisor, The Japanese Institute of Certified Public Accountants

SEKITANI Kazuki, Board Member, Vice Chairman & Corporate Officer, EPS Holdings, Inc.

SENDA Tetsuya, Director and President, CEO Representative Executive Officer, JAPAN POST INSURANCE Co., Ltd.

SHIBUSAWA Ken, CEO, Shibusawa and Company, Inc.

SHIBUTANI Naoki, Representative Member of the Board, President, NIPPON TELEGRAPH

AND TELEPHONE EAST CORPORATION

SHIMADA Taro, Director / Representative Executive Officer / President and CEO, Toshiba Corporation
SHIMAMOTO Tadashi, Senior Adviser, Nomura Research Institute, Ltd.
SHIMAMURA Naoko, Sr. Director, Pfizer Japan Inc.
SHIMAMURA Takuya, Director, Chairman, AGC Inc.
SHIMAZU Tomoyuki, Director, Executive Vice President, Mitsui Sumitomo Insurance Co., Ltd.
SHIMIZU Ken, President, WDI Corporation
SHIMIZU Shinichiro, Executive Vice President, Japan Airlines Co., Ltd.
SHIMIZU Yuichiro, CEO, for Startups, Inc.
SHIMOKAWA Ryoko, Group Chief Sustainability Officer, Sompo Holdings, Inc.
SHIMONO Masatsugu, Honorary Executive Adviser, IBM Japan, Ltd.
SHINGU Yuki, Chief Executive Officer, Future Architect, Inc.
SHINOTSUKA Hajime, Managing Director, Keizai Doyukai
SHINSHIBA Hiroyuki, Group CEO, OKASAN SECURITIES GROUP INC.
SHIRAI Kumiko, Senior Corporate Officer, UNIADEX, Ltd.
SHOJI Hajime, Senior Advisor, Boston Consulting Group
SHUDO Toru, Director, Corporate Officer, AIG Japan Holdings KK
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SUGAWARA Takayoshi, Managing Partner, Sedgefield & Partners, Japan
SUGIMOTO Makoto, Representative Director President and CEO, LECIP HOLDINGS CORPORATION
SUGINO Takashi, Chief Executive Officer, Layers Consulting Co., Ltd.
SUGIURA Hideo
SUGIYAMA Hirota
SUGIYAMA Takahisa, President Chief Executive Officer, NIPPON CARBIDE INDUSTRIES. CO., INC
SUZUKI Hideo, Executive Adviser, Nippon Steel Corporation
SUZUKI Jun, Senior Advisor, Member of the Board, TEIJIN LIMITED
SUZUKI Kunimasa, Representative Director and President, Intel K. K.
SUZUKI Masako, counselor, Hakkosha Co., Ltd.
SUZUKI Takako, Chairman of the Board, President & CEO, S.T. CORPORATION
SUZUKI Yoshihisa, Vice Chairman, ITOCHU Corporation
TADA Soichiro, President & CEO, GE Healthcare Japan Corporation
TAGAWA Joji, Senior Vice President, Chief Sustainability Officer, Nissan Motor Co., Ltd.
TAKADA Kyosuke, Special adviser, YAHAGI CONSTRUCTION CO., LTD.
TAKAHARA Takahisa, Representative Director President & CEO, Unicharm Corporation
TAKAHASHI Eiichi, Representative Director & CEO, Jadeite Medicines Inc.
TAKAHASHI Makoto, Executive Vice President, Executive Officer, SEGA SAMMY HOLDINGS INC.
TAKAHASHI Tomohiro, Co-CEO, HEROZ, Inc.
TAKASHIMA Kohey, CEO and Founder, Oisix ra daichi Inc.
TAKASHIMA Koichi, President, Takashima & Co., Ltd.
TAKASU Yasutomo, President, ASAHI KOGYOSHA CO., LTD.

TAKEDA Junko
 TAKEI Natsuko, Executive Alumnus, Sony Group Corporation
 TAKEMASU Sadanobu, President and CEO, Representative Director, Chairman of the Board,
 Lawson, Inc.
 TAKEUCHI Yukiko, Vice President and Representative Director, Daiwa Real Estate Asset
 Management Co. Ltd.
 TAMATSUKA Genichi, President, Lotte Holdings Co. Ltd.
 TAMURA Shuji, Director and Senior Adviser Japan, Freight Railway Company
 TANAKA Akira, Representative Director President & CEO, WOWOW INC.
 TANAKA Hiroshi, President, TANACHO & CO., LTD.
 TANAKA Junichi, Representative Director, Genpact Japan K.K.
 TANAKA Satoru, Managing Executive Officer, Kao Corporation
 TANAKA Takashi, Chairman, KDDI CORPORATION
 TANAKA Toyohito, Special Advisor, ICHI COMMONS CO., LTD
 TANEICHI Noriaki, Representative Director, President, Tokyo Ohka Kogyo Co., Ltd.
 TANUMA Chiaki, President & CEO, Green House Co., Ltd.
 TASHIRO Keiko, Member of the Board, Deputy President, Daiwa Securities Group Inc.
 TERABATAKE Masamichi, Representative Director President and CEO, Japan Tobacco Inc.
 TERADA Kohei, President, Warehouse TERRADA
 TERAZAWA Tatsumaro, Honorary Advisor, The Bank of Yokohama , Ltd.
 TERUMICHI Yoshiaki, President of Sophia University, Sophia School Corporation
 TESHIMA Tsuneaki, President, NLI Research Institute
 TODOROKI Maiko, President and CEO, Poppins Corporation
 TOGASHI Naoki, Senior Advisor, Ridgelinez Limited
 TORIGOE Shinji, President, Advantage Risk Management Co., Ltd.
 TOTOKI Hiroki, Director, President, COO and CFO, Representative Corporate Executive Officer,
 Sony Group Corporation
 TOTTORI Mitsuko, Senior Managing Executive Officer, Japan Airlines Co., Ltd.
 TOYODA Goichiro, Director, Medley, Inc.
 TSUKADA Hiroaki, Operating Officer, Pfizer Japan Inc.
 TSUKAMOTO Kotaro
 TSUNEDA Yukiko, Executive Director, for Startups, Inc.
 TSUSAKA Miki, President, Corporate Vice President, Microsoft Japan Co., Ltd.
 TSUTSUMI Hiroyuki, SEVP, Corporate Executive Officer, Fujitsu Limited
 TSUYUKI Shigeo, Honorary Company Fellow,
 The Dai-ichi Life Insurance Company, Limited
 UCHIKAWA Akimoto, Representative Director of the Board, President and CEO, TELJIN
 LIMITED
 UCHINAGA Yukako, Chairperson and Representative Director, Japan Women's Innovative
 Network
 UEDA Masataka, Director, THE HIGASHI-NIPPON BANK, LTD.
 UEDA Yuji, Representative Executive Officer President, Gaiax Co. Ltd.
 UEKI Yoshiharu, Representative Director, Chairman, Japan Airlines Co., Ltd.
 UMAMOTO Eiichi, President, NIHON TECHNO CO., LTD.
 URAKAMI Akira, President, Ryobi Limited

USAMI Shinsuke, CEO, CARTA HOLDINGS, INC.
 WADA Takao, Representative Director, President and CEO, PERSOL HOLDINGS CO., LTD.
 WAKAYAMA Takehiko, Chairman & President, MINATO HOLDINGS Inc.
 WANIBUCHI Mieko, CEO&CHAIRMAN, GINZA TAILOR GROUP CO., LTD
 WATANABE Akihito, President and CEO, Lawson Entertainment, Inc.
 WATANABE Haruko, President and CEO, American Home Assurance Company, Ltd.
 WATANABE Kazufumi, Group Chief Transformation Officer, Executive Vice President and
 Executive Officer, Sompo Holdings, Inc.
 WATANABE Kentaro, SHOKO CO., LTD.
 YAMADA Eiji, Executive Adviser, Japan Information Processing Service Co., Ltd.
 YAMADA Meyumi, Director, istyle Inc.
 YAMADA Susumu
 YAMAGUCHI Akio, General Manager and President, IBM Japan, Ltd.
 YAMAGUCHI Kazuhiro, President and CEO, Nippon Chemiphar Co., Ltd.
 YAMAGUCHI Kimiaki, Director, SAINT-CARE HOLDING CORPORATION
 YAMAMOTO Hitomi, Executive Vice President & COO, ANA Strategic Research Institute Co., Ltd
 YAMANAKA Masae, Vice President, Panasonic Connect Co., Ltd.
 YAMAOKA Hiromi, Member of the Board, Future Corporation
 YAMASHINA Hiroko, Orix Group Executive, ORIX Corporation
 YAMASHITA Yoshinori, Representative Director, Chairperson, Ricoh Company, Ltd.
 YAMATO Asako, President, Centrans co.
 YAMAUCHI Masaki, Executive Advisor, YAMATO HOLDINGS CO., LTD.
 YASUBUCHI Seiji, Representative Director, President and Chief Executive Officer, AXA Life
 Insurance Company Limited
 YASUDA Ikuo, Chairman, President & CEO, Pinnacle Inc.
 YOKOO Keisuke, President, Member of the Board Chief Executive Officer, JAPAN INVESTMENT
 CORPORATION
 YOKOO Takayoshi, Representative Director, Community development foundation
 YOKOYAMA Aya, Vaccine Lead Japan, Pfizer Japan Inc.
 YOSHIDA Akane, Chief Executive Officer, PwC Advisory LLC
 YOSHIDA Junichi
 YOSHIDA Kenichiro, Director, Chairman and CEO, Representative Corporate Executive Officer,
 Sony Group Corporation
 YOSHIMATSU Tetsuro, Representative Director, Chairperson and CEO, istyle Inc.
 YOSHINAGA Tatsutoshi, President, TSUBASA ENTERTAINMENT CO. LTD
 YOSHIZAWA Masamichi, Representative Director & Partner, THE LONGREACH GROUP, INC
 YUKAWA Hideaki, Chief Executive Officer, Utilization of Carbon Dioxide Insutitute Co., Ltd.
 YUKAWA Tomoko, Vice President, Utilization of Carbon Dioxide Insutitute Co., Ltd./
 SAPIENT inc.

【Non-members of Keizai Doyukai (Executives of member companies / their group companies)】

(20 people)

BEPPU Setsuko, Executive Officer, Utilization of Carbon Dioxide Institute Co., Ltd.
 EBINE Tomoko, Senior Manager, Mitsui & Co. Global Strategic Studies Institute (MGSSI)
 HASEGAWA Koichi, Chief Executive Officer Japan, UiPath k.k.

Max Illies, Shareholder and Vice President, K.K. IRISU (C. ILLIES & CO., LTD.)
KAGI Keiichiro, Managing Partner, PricewaterhouseCoopers Kyoto
KAMEZAKI Yosuke, CTO, V-cube, Inc.
KITAMURA Michito, Managing Partner, PwC Legal Japan
Phoebe Lam, Senior Consultant, EY Strategy and Consulting K.K.
MAEDA Hiroshi, Executive Officer, Utilization of Carbon Dioxide Institute Co., Ltd.
Dave Michels, Managing Partner Japan, Bain & Company
MIZUTANI Jun, Vice President & COO, V-cube, Inc.
Nancy Ngou, Associate Partner, EY Strategy and Consulting Co., Ltd.
OHYAMA Chihiro, Senior Consultant, EY Strategy and Consulting Co., Ltd.
SAKAI Hitomi, Partner, City-Yuwa Partners
SENOO Ryoko, SAPIENT inc.
TAKADA Masaya, President & CEO, V-cube, Inc.
TAKASHIMA Jun, Senior Partner and CEO, PwC Tax Japan
TOMARU Yamato, Senior Consultant, EY Strategy and Consulting K.K.
YAMAMOTO Kazuki, CFO, V-cube, Inc.
YOSHIDA Hitoshi, Auditor, Utilization of Carbon Dioxide Institute Co., Ltd.

【Members of G7 national Chambers of Commerce in Japan】 (120 people)

Andrew Abbey, Managing Director, Platinum Training Consultants K.K.
Manjul Agrawal, Director of Business Development, HLS Global Co., Ltd.
AKIYAMA Takahide, Vice Chair, Japan Society of Northern California
Parker J. Allen, President & CEO, PARTHENON JAPAN
AOKI Hiromi, President & CEO, SUNTECH Co., Ltd.
David Michael Ashton, Partner, Head of Tokyo, Brunswick Group K.K.
Jan Babatz, President & CEO, Guhring Japan Co., Ltd.
Patricia Bader-Johnston, Representative Director, Freyr Life Sciences KK
Julian Bashore, Representative Director, MacDermid Performance Solutions Japan K.K.
Mark Beales, Principal (MYP/DP), Osaka YMCA International School
Michael Birt, Partner, Ascent Partners, LLC
William Robert Bohn
Nikolaus BOLTZE, Country Representative, thyssenkrupp Japan Rep. Office
Marco Breitfeld, Representative Director, Draeger Japan Ltd.
Trista Bridges, Cofounder and Principal, Read the Air - Vizane KK
Adrien Caron, Business Development & Marketing Strategist, REAL CRO
Annie Chang, President, AC Global Solutions Ltd
Lucas Chen, Associate, White & Case LLP
Nicolas Chow Chin Sung, Governor, Canadian Chamber of Commerce in Japan
Peter Chivari
Benjamin Cordier, Managing Director, RGF Talent Solutions Japan K.K.
Andrea Coscia, President and Representative Director, TUV SUD Japan Ltd.
Dr. Andrijana Cvetkovikj, CEO&President, BrioNexus KK
Lars Dahlen
Mark J. Davidson, Director, Government & External Affairs, Corporate PR, CSR, and Sustainability, Amway Japan G.K.

Vijay Deol
 Gavin Dixon, Director, Global Perspectives K.K.
 Royanne Doi, Executive Director, TELL
 Cedric Dulong, President, Kuehne+Nagel Ltd
 Jared Friesen, Repatriation Specialist, Funeral Support Services
 FUJIWARA Takeshi, President & CEO, TR3, Inc.
 FURUKAWA Yusuke, Associate, White & Case LLP
 Thomas Gassner, General Manager, tesa tape KK, Japan
 Rowan Gillespie, CEO, Clarizent, Inc
 HANAZONO Fumie, Chair of Executive Board, Human Resource Accreditation Institute
 HATTORI Shingo, Representative & Founder, Hattori Law
 HAYASAKA Hiroko, Director, Fresenius Medical Care Japan
 Harry Alexander Hill, President and CEO, KK Better-U
 HIROTA Eiji, Managing Director, Frontier Management Inc
 Robert Hoey, President, Funeral Support Services Co. Ltd.
 HORII Takafumi, SVP, President & Representative Director, AstraZeneca K.K.
 HOSHINO Akira, Executive Mentor, The ExCo Group
 Yuriy Humber, President, K.K. Yuri Group
 IGATA Tetsuzo, M.D, EPLAN JAPAN
 ISHIDA Noriko, Executive Director, Canadian Chamber of Commerce in Japan
 ISHII Euma, Co-Founder, Liaison
 ITO Shiori, Representative, Minamiaoyama7chome Gyoseishoshi Office
 Anton Jatsch, Representative Director, Kobold Japan K.K.
 Emily Jiang, Associate, White & Case LLP
 Lee Joshua, Vice-President, Micron Memory Japan
 KAGEYAMA Tomomichi, Representative Director, Sonnedix Japan K.K.
 KAMINAGA Masugi, Regional Vice President, ams-OSRAM Japan Ltd.
 Ted Katagi, CEO, Kenja
 KATSUSHIMA Motoe, Director of Operations, Japan, IHG ANA Hotels Group Japan
 Tove Kinooka, Director, Global Perspectives K.K.
 Hubert Koegel, President, Quod6
 KOMACHI Hitomi
 KOSUDA Akiko, Outside Director, Meiho Facility Works Ltd.
 Christopher LaFleur, Senior Director, McLarty Associates
 Georg Löer, President & Representative Director,
 NRW.Global Business Japan (NRW JAPAN K.K.)
 Richard Lyle, Deputy Managing Director, Intralink KK
 David Macdonald, Founder and CEO, DJMAC GK
 Steve Martin, Director / Founder, Eat Creative
 Klaus Meder, President and Representative Director, Bosch Corporation, Japan
 Kasper Boedker Mejlvang, President and Representative Director, Novo Nordisk Pharma Ltd
 MIURA Yuki, Refinitiv Japan K.K.
 Gordon Andrew Moir, Scheme Manager, Intertek Certification Japan
 MOORE Chris, President & CEO, Move-ment Co., Ltd.
 MORI Maki, Senior Associate, EY Japan Co., Ltd.

Clive Murray, Director of Operations, Luxury and Lifestyle, Japan, InterContinental Hotel Group
NAKAZAWA Ikuo
Andrew Neuman, Business Development Manager, DLT Labs, K.K.
Fraser Nicholas, Partner, JAC Recruitment
NISHIYAMA Akira, Regional Manager Asia, German National Tourist Office
NOGAMI Mari, General Manager, GSK Consumer Healthcare Japan K.K.
OHTSU Nobuto, Associate Director, EY Japan
OKAMOTO Yasuhisa, Director, Drax Asia Japan
OTSUKI Yasuhiko, CEO, Siemens Energy K.K.
Andreanne Parent, Manager, Robert Walters Japan K.K./
John Parkinson
Jennelle Petit, President & CEO, TUV Rheinland Japan Ltd.
Tim Phelps, Regional Manager Asia Country Manager (Japan), SurTec
John Richmond Pike, Head of Japan Business, Putnam Investments
Kevin Plastow, Country Manager, BTS Japan K.K.
Suzanne Michaela Price, Representative Director, Price Global Ltd.
Michael Richter, Associate, White & Case LLP
David Maria Röhrscheid, Vice President, Deloitte Tohmatsu Financial Advisory
Geoff Rupp, Founder & Chairman, Language Resources Ltd.
Philip Ryan, Director, Development and Capital Investments, IHG Hotels & Resorts
Jennifer Sakaguchi, Corporate Reporting Manager, Rio Tinto Japan Limited
Jeremy Sampson, CEO, North East Asia, Robert Walters Japan KK
SAWAI Yoshiko, Principal & Director, Childlabo
Dr. Mammad Seiraffi, Senior Director Japan, Lufthansa Cargo
Kiran S. Sethi, President, Jupiter International Corporation
Robert Olen Sexton, Director, New Hotel Openings, Japan,
IHG ANA Hotels & Resorts Japan
SHIMIZU Keisuke, Managing Director, IPG Automotive KK
SHIRIISHI Norimichi, Vice President, flexis K.K.
Ramkumar Sivan Arumugam, CEO, NIDRIVE K.K.
Dr. Jackie F. Steele, CEO, enjoi Japan K.K.
TAKADA Akifusa, Co-Managing Partner, Baker & McKenzie (Gaikokuho Joint Enterprise)
TAKIMOTO Yuki, Associate, White & Case Law Offices
TANABE Akira, President, Career Development Associates Corporation
Jon Tanaka
UCHIDA Masaru, President & Representative Director, Nordson K.K.
UEKI Junya, PRESIDENT, SPACEFACTORY co. ltd
Sven Warnecke, General Manager (CEO), BA Japan K.K.
Edward Weeks, President and CEO, Country Manager Japan, HSBC
Christian Weidinger, Representative Director and President, SGL CARBON Japan Ltd.
(Jim) James R. Weisser, CEO and co-founder, SignTime K.K.
Perlwitz Justus Wilhelm, Senior Partner, JWP Consulting GK
Berthold Wolfram, President & CEO, Continental Automotive Corporation
Kathryn Wortley, Director, Sterling Content
Neil van Wouw, CEO, Vanten K.K.

YAMAGUCHI Akira, Director, Japan Office Foreign Direct Investment, Invest Quebec International

YAMAMOTO Takahiro, Development Director, IHG ANA Hotels Group Japan

YANAKA Hideyuki, Regional Director, Global Sales, Japan & South Korea, Marriott International

YOGO Yuko, Audit & Supervisory Board Member, Aeon Financial Service Co., Ltd.

YOSHIDA Naomi, Director, Communications, GlaxoSmithKline K.K.

Stephane Zadounaisky, Next Level Japan K.K.

John Zendano, Head of Strategy Daiwa IT, Daiwa Securities Co. Ltd.

(In alphabetical order)

Total 569 people