

Business Leaders' Declaration for a Society with Diversity, Equity and Inclusion (DEI)
List of Supporters (568 people)

As of June 22, 2023

NIINAMI Takeshi, Chairman, Keizai Doyukai

【G7 National Chambers of Commerce in Japan*】 (9 people)

Jérôme Chouchan, President, The French Chamber of Commerce and Industry in Japan

Laura Younger, Executive Director, The American Chamber of Commerce in Japan

Richard Lyle, President, The British Chamber of Commerce in Japan

Klaus Meder, President, German Chamber of Commerce and Industry in Japan

Marcus Schuermann, Delegate of German Industry and Commerce in Japan

KOBAYASHI Ken, Chairman, The Japan Chamber of Commerce and Industry

Rosario Pedicini, President, The Italian Chamber of Commerce in Japan

David Anderson, Chair, The Canadian Chamber of Commerce in Japan

*: Listed in the order of the group's rotating presidency

【Members of Keizai Doyukai】 (419 people)

ABE Masumi, Senior Managing Director, Aida Sekkei Co., Ltd

ABE Shinichi, Representative Director, President and Chief Executive Officer, MNES Inc.

ADACHI Masachika, President, Canon Marketing Japan Inc.

AIBA Shinobu, President & Representative Director, Intage Technosphere Inc.

AIBARA Teruo, President and CEO, FINDEX Inc.

AKAIKE Atsushi, Managing Partner, Co-Head of Japan, CVC Asia Pacific (Japan) Kabushiki
Kaisha

AKASAKA Yuji, Representative Director, President, Japan Airlines Co., Ltd.

AKIIKE Reiko, Co-Chairperson-Japan, Boston Consulting Group

AKITA Masaki, chairman, MATSUYA CO., LTD

AKIYAMA Kenta, Head of Investment Banking, Japan, Lazard Freres K.K.

AMBE Kazushi, Senior Executive Vice President, Corporate Executive Officer, Sony Group
Corporation

AOKI Kuninori, President, Co-CEO & COO, ASJ INC.

AOKI Yasunori, PRESIDENT, KITAKANTO SOGO SECURITY SERVICE CO. LTD

AOKI Yasushi

ARAI Satoshi

ARAKI Hidefumi, Chairman, Fran Corporation

ARITA Kiichiro, President & CEO, Gun Ei Chemical Industry Co., Ltd.

ARITA Reiji, Executive Advisor, Tokio Marine & Nichido Fire Insurance Co., Ltd.

ARITAKE Kazutomo, Director, Suntory Holdings Limited

ASAKURA Haruyasu, CEO, HA Management LLC

ASANUMA Sho, Representative Director, President, ASANUMA TATEMONO Co., Ltd.

BABA Toshiomi, President, Maruzen Petrochemical Co., Ltd.

DATE Miwako, President & CEO, MORI TRUST Co., Ltd.

DEGUCHI Yukichi, Executive Adviser, Toray Industries, Inc.
 EDA Makiko, Chief Representative Officer, Japan, World Economic Forum
 ENAMI Yuriko, Technology MD, IBM Japan, Ltd.
 ENDO Ken, CEO of Nursing Care & Seniors Business, Executive Officer, Sampo Holdings, Inc.
 ENOMOTO Eiji, Representative Director, Executive Vice President,
 Nomura Real Estate Solutions Co., Ltd.
 FAN Na, Corporate Officer, ID Holdings Corporation
 FUJII Koichi, Director of the board, Operating Officer, Pfizer Japan Inc.
 FUJIMORI Yoshiaki, Chairman of the Board of Directors, ORACLE CORPORATION JAPAN
 FUJIMOTO Yoko , Vice President, Pfizer Japan Inc.
 FUJITA Kenichi, Outside Director, ENECHANGE Ltd.
 FUJIWARA Masaaki, Managing Executive Officer, Suntory Holdings Limited
 FUKATANI Tatsuhiko, Representative Director, President & CEO, Nestle Japan Ltd.
 FUKAZAWA Koichi, Senior Executive Vice President and Group CFO, Director of the Board, SEGA
 SAMMY HOLDINGS INC.
 FUKUDA Kenkichi, President and CEO, Shin Mutsu-Ogawara Inc.
 FUKUDA Takeshi, Co-CEO, NIPPON KANZAI HOLDINGS
 FUKUKAWA Shinji, Chancellor, Toyo University
 FUNABIKI Shinichiro, President and CEO, Mitsui Sumitomo Insurance Co., Ltd.
 FUNAKOSHI Masaki, President and Representative Director ID Group CEO, ID Holdings
 Corporation
 FUNAKURA Hiroshi, Adviser, Nomura Research Institute, Ltd.
 FURUHATA Yohei, SENIOR ADVISER, Nippon Signal Co., Ltd.
 FURUKAWA Ryoji, Chairman, FA Consulting Limited
 FURUTA Hideaki, Chairman, JOMON Associates Inc.
 FURUTA Hidenori, Representative Director of the Board, COO, Fujitsu Limited
 Stephane Ginoux, President, Airbus Japan
 GOTO Masahiro, Representative Director, Deputy President, Nomura Securities Co.,Ltd.
 HABUKA Shigeki , Senior Vice President, Mitsubishi Chemical Group Corporation
 HAGA Hitomi, Representative Director, Strategic Communication Research Institute Inc.
 HAGA Ichiro, President, TOSMAX Corporation
 HAMA Naoki, President and CEO, FUJIFILM Business Innovation Corp.
 HAMADA Toshihiko, President & Chief Executive Officer, Nippon Sanso Holdings Corporation
 HAMASAKI Rika, Executive Officer, JAPAN POST INSURANCE Co., Ltd.
 HANAOKA Sachiko, Senior Managing Director, Daiwa Securities Group Inc.
 HARA Noriyuki, Representative Director, Chairman of the Board, Mitsui Sumitomo Insurance
 Co., Ltd.
 HARA Shinichi, Group CHRO, Senior Executive Vice President and Executive Officer, General
 Manager, Human Capital Dep, Sampo Holdings, Inc.
 HARADA Akihisa, President & Representative Director, Pfizer Japan Inc.
 HASHIMOTO Takayuki, Honorary Executive Advisor, IBM Japan, Ltd.
 HASUWA Kenji, President and CEO, OBAYASHI CORPORATION
 HATADA Minoru
 HATAE Hiroyuki, president, DAIWA REALESTATE APPRAISAL CO., LTD
 HATTORI Hideo, Chairman of the Board, Morioka Seiko Instruments Inc.

HAYAKAWA Yuki, Senior Managing Director, Daiwa Securities Group Inc.
 HAYASHI Akio, President, KAIRIN JUKU SCHOOL
 HAYASHI Kyoko, Senior Faculty Director, GLOBIS CORPORATION
 HAYASHI Nobuhide
 HIGASHI Kazuhiro, Senior Advisor, Resona Holdings, Inc.
 HIIRO Tamotsu, President and CEO, Representative Director, McDonald's Holdings Company (Japan), Ltd.
 HIKINO Hajime, President and Representative Executive Officer, iRobot Japan G.K.
 HIRAGA Satoru, Representative Director & Chairman, Marsh Broker Japan, Inc.
 HIRAI Yoshinori, Representative Director, President & CEO, AGC Inc.
 HIRAISHI Yoko, Senior Director, Pfizer Japan Inc.
 HIRAKO Yuji, Vice Chairman, ANA HOLDINGS INC.
 HIRAMATSU Tetsuo, Chairman & Representative Director, Chuo-Nittochi Group Co., Ltd.
 HIRASAWA Jun, President, Kyoei Sangyo Co., Ltd.
 HIRATE Haruhiko, EVP & Chief Corporate Affairs Officer, Dentsu Group Inc.
 HIROTA Yasuhito, President, CEO & COO, Representative Director, ASICS Corporation
 HIZUKA Shinichiro, Director, Executive Vice President, Suntory Holdings Limited
 HOMMA Sumie, Senior Corporate Officer, SAPIENT inc.
 HONDA Hiroto, President CEO, Nippon Caterpillar LLC
 HORII Akinari, Special Advisor, Member of the Board of Directors, The Canon Institute for Global Studies
 HORIKIRI Noriaki, Chairman & Chief Executive Officer, Kikkoman Corporation
 HOSHINO Asako, Executive officer, executive vice president, Nissan Motor Co., Ltd.
 ICHIKAWA Akira, Chairman of the Board, Sumitomo Forestry Co., Ltd.
 ICHIKURA Noboru, Director and Deputy President Representative Executive Officer, JAPAN POST INSURANCE Co., Ltd.
 IDE Tatsuya, Director Executive Operating Officer, Fujita Corporation
 IJIMA Hisamitsu, Representative Director and Vice President, Iing Co., Ltd.
 IIMURA Shinichi, Chairman & CEO, KOYO ENGINEERING CO., LTD
 IINO Toru, CEO, Marubun Corporation
 IITOYO Satoshi, Director, Deputy President and Senior Managing Executive Officer, Sampo Japan Insurance Inc.
 IIZUKA Tetsuya, Founder and Chairman, Thine Electronics, Inc.
 IKEDA Hiromu, CEO, NSG Holdings Inc.
 IKEDA Junichiro, Chairman of the Board, Mitsui O.S.K. Lines, Ltd.
 IKEYA Nozomu, President & Representative Director, Chemours KK
 IMADA Motoko, CEO, Founder, Mediagene Inc.
 IMAI Seiji, Member of the Board of Directors, Chairman, Mizuho Financial Group, Inc.
 IMAI Toshiya, President, Representative Director, Ridgelinez Limited
 IMAIZUMI Yasuhiko, director and advisor, Nippon Steel Kowa Real Estate Co., Ltd.
 IMAMURA Takashi, Executive Officer, Marubeni Corporation
 INO Takaaki, Chief Executive Officer, PricewaterhouseCoopers Arata LLC
 INOUE Shinichi
 INOUE Yoshiko, Representative Director, CooperVision Japan, Inc.
 INOUE Yukari, Managing Director, KELLOGG (JAPAN) G.K.

IRISA Takahiro, Senior Corporate Officer, Ricoh Company, Ltd.
 ISAKA Ryuichi, President, Seven & i Holdings Co., Ltd.
 ISHIBASHI Taro, Pfizer Japan Inc.
 ISHIDA Shigeru, Executive Officer, Dentsu Group Inc.
 ISHIGURO Fujiyo, Outside Director, Pegasus Tech Holdings, K.K.
 ISHII Shigeru, Executive Alumnus, Sony Group Corporation
 ISHIKAWA Koji, Group Chief External Relations Officer, Executive Vice President and
 Executive Officer, Sompo Holdings, Inc.
 ISHIMURA Kazuhiko, Former Chairman of the Board, AGC Inc.
 ISHIWATA Akemi, Communication Fellow, Kao Corporation
 ISHIZUKA Shigeki, Executive Alumnus, Sony Group Corporation
 ITO Fumiko, ITOKI CORPORATION
 ITO Masahiko, Chairperson of the Board of Directors, Fujikura Ltd.
 ITO Shinichiro, Senior Advisor, ANA HOLDINGS INC.
 ITO Yutaka, Executive Advisor, ANA Strategic Research Institute Co., Ltd
 ITO Yutaka, President, KMFG Inc.
 ITOH Noboru, Vice President, IBM Japan, Ltd.
 IWAI Mutsuo, Chairperson of the Board, Japan Tobacco Inc.
 IWAMOTO Shuji, Executive Officer, KOZO KEIKAKU ENGINEERING Inc.
 IWASAKI Masato, Representative Director, Takeda Pharmaceutical Company Limited
 IWATSUKI Tomohide, CEO, Leverages Co., Ltd.
 JIGE Seiji
 JINNO Hiroshi, Chief Investment Officer, International Finance Corporation
 KAJIKAWA Toru, Chairman, Grant Thornton Taiyo LLC
 KAKIGI Koji, President and C.E.O., JFE Holdings, Inc.
 KAMO Masaharu, Senior Advisor, McKinsey & Company, Inc., Japan
 KANEKO Shingo, Chairman and Representative Director, TOPPAN INC.
 KANEMOTO Shintaro, Member of the Board of Directors, Layers Consulting Co., Ltd.
 KARASAWA Yasuyoshi, Director, Chairman of the Board, MS&AD Insurance Group Holdings, Inc.
 KASHIWAGI Yoriyuki, Managing Executive Officer, Japan Airlines Co., Ltd.
 KATAKURA Masami, Chairwoman & CEO, Ernst & Young ShinNihon LLC
 KATANOZAKA Shinya, Chairman, ANA HOLDINGS INC.
 KATO Hiroshi, Executive Officer, Suntory Holdings Limited
 KATO Michitaka, Member of the Board of Directors, Layers Consulting Co., Ltd.
 KATO Noriaki, CEO, ETS Holdings Co., Ltd.
 KATOH Hiroshi, Managing Partner, IBM Japan, Ltd.
 KATSUYA Koji, Director, Executive Corporate Officer, BIPROGY Inc.
 KAWAHARA Hiroshi, President and Representative Director, Asahi Group Foods, Ltd.
 KAWAKAMI Yuko, Senior Partner, IBM Japan, Ltd.
 KAWAMOTO Tetsufumi, President & Chief Executive Officer, Tokio Marine & Nichido Life
 Insurance Co., Ltd.
 KAWAMURA Yoshihisa, Chairman of the Board, DIC Graphics Corporation
 KAWAUCHI Yuji, Executive Vice President, Sompo Holdings, Inc.
 KAWAZOE Katsuhiko, Representative Member of the Board, Senior Executive Vice President,
 NIPPON TELEGRAPH AND TELEPHONE CORPORATION

KENGAKU Shin-ichiro, Representative Director, President, SPARX Innovation for Future Co., Ltd.
 KIGAWA Makoto, Special Advisor, YAMATO HOLDINGS CO., LTD.
 KIGUCHI Yohei, CEO, ENECHANGE Ltd.
 KIKUCHI Maoko, Director, Hitachi Construction Machinery Co., Ltd
 KIKUCHI Shin
 KIKUCHI Yoshinori, President, Kikuchi Gear Co., Ltd
 KIMURA Josuke, Director, Senior Managing Executive Officer, Suntory Holdings Limited
 KIMURA Keiji
 KIMURA Koichiro, Chief Executive Officer, PwC Japan LLC
 KIMURA Miyoko, Director and Managing Executive Officer, KING JIM CO., LTD.
 KIMURA Naonori, Partner, Industrial Growth Platform, Inc.
 KIMURA Takeshi, Executive Officer, SCOPE INC.
 KITAHORI Takako, Director, Managing Executive Officer, The Dai-ichi Life Insurance Company, Limited
 KITASHIRO Kakutaro, Executive Advisor, IBM Japan, Ltd.
 KODA Hiroto, President & CEO, Innovation Intelligence Research Institute Inc.
 KOGA Hirobumi, President & CEO, MITSUI-SOKO HOLDINGS Co., Ltd.
 KOIZUMI Shuichi, Chairman, Chiyoda Shoji Co., Ltd.
 KOJO Masayuki, Founder, President & CEO Representative Director, Chip One Stop, Inc.
 KOMAGATA Tomoaki, Representative Director, Shutoken Logistics Co., Ltd.
 KONDO Masaakira James, Chairman, Board of Directors, International House of Japan
 KOSHIBA Mitsunobu
 KOZU Takashi, President & CEO, The Securities Analysts Association of Japan
 KUBOTA Masahiro, Chairman, MAEZAWA KASEI INDUSTRIES CO. LTD
 KURAHARA Fumiaki, Chairman, Citigroup Global Markets Japan Inc.
 KURIHARA Hiroshi, Executive Advisor, Sansan, Inc.
 KURIHARA Mitsue, Chairman of the Board, Value Management Institute, Inc.
 KURISHIMA Satoshi, Chief Executive Advisor, NTT COMWARE CORPORATION
 KURODA Takeshi, President, Renet Japan Group, Inc.
 Jochen Legewie, Partner and Managing Director, Kekst CNC
 MAEDA Eiji, President, Chiba-Bank Research Institute, Ltd.
 MAKIURA Shinji, Senior Managing Executive Officer, YAMATO HOLDINGS CO., LTD.
 MARUOKA Toru, President & CEO, NTT Communications Corporation
 MARUYAMA Haruaki, Boarder Chairman, ASJ INC.
 MASAMUNE Elizabeth, Non Executive Director, Arakawa Chemical Industries Ltd.
 MASHITA Naoaki, Group CEO & Founder, V-cube, Inc
 MASUDA Masao, Managing Executive Officer, Development Bank of Japan Inc.
 MASUDO Masaki, Advisor, UiPath k.k.
 MATSUE Hideo, Managing Partner, Deloitte Tohmatsu LCC
 MATSUI Toshihiro, Deputy President and COO, Daiwa Securities Group Inc.
 MATSUMOTO Yasukane, CEO and Representative Director, RAKSUL INC.
 MATSUSHIMA Kunihiro, Director, Audit & Supervisory Committee Member, GREE, Inc.
 MATSUSHITA Takashi, Advisor, Idemitsu Kosan Co., Ltd.
 MIHARA Hiroto, President, Shoshiba Manufacturing Co., Ltd.

MIIDA Takeshi, Representative Director, President and Executive Officer, MEIDENSHA CORPORATION
 MIKE Kanetsugu, Chairman, Mitsubishi UFJ Financial Group, Inc.
 MINAMI Masahiro, President and Representative Executive Officer and Group CEO, Resona Holdings, Inc.
 MINEGISHI Masumi, Chairman of the Board of Directors, Representative Director of the Board, Recruit Holdings Co., Ltd.
 MITSUYOSHI Toshiro, Representative Director, President and Executive Officer, Sumitomo Forestry Co., Ltd.
 MIYAGAWA Junichiro, Executive Vice President, Member of the Board, All Nippon Airways Co., Ltd.
 MIYAHARA Kyoko, Vice President, Pfizer Japan Inc.
 MIYAJI Shinji, Representative Director, Senior Executive Vice President, CFO, CCO, AGC Inc.
 MIYAJI Takeo, President and Chief Executive Officer, NOF CORPORATION
 MIYAKE Shigehisa, Managing partner,
 YAMADA & Partners Certified Public Tax Accountants' Co.
 MIYAKE Yasuharu, President and Representative Director, HARADA INDUSTRY CO., LTD.
 MIYAMORI Hiroshi, Executive Officer, Suntory Holdings Limited
 MIYAMOTO Takaharu, Representative Executive Officer, Redhorse Corporation
 MIYANAGA Toru, Managing Executive Officer, Suntory Holdings Limited
 MIYAUCHI Takahisa, President, Kanda University of International Studies
 MIYAWAKI Junji, Executive Officer, Suntory Holdings Limited
 MIZUTANI Tetsu, Managing Executive Officer, Suntory Holdings Limited
 MIZUTOME Koichi, President and CEO, FOOD & LIFE COMPANIES LTD.
 MOGI Osamu, Director, Senior Executive Corporate Officer, Kikkoman Corporation
 MOGI Tetsuya, Chairman and President, The Japanese Institute of Certified Public Accountants
 MORI Hiroshi, Member of the Board of Directors, Managing Executive Officer Chief Legal Officer, MUFG Bank, Ltd.
 MORI Kimitaka, Advisor, The Japanese Institute of Certified Public Accountants
 MORI Masakatsu, Senior Advisor, International University of Japan
 MORIKAWA Satoshi, President & CEO, Yamato Scientific Co., Ltd.
 MORIKAWA Tetsuji, Chairman & Group CEO, AVANT GROUP CORPORATION
 MORIMOTO Shinsuke, Executive Vice President, Aflac Life Insurance Japan Ltd.
 MORIMOTO Yuji, Chairperson, TETSUDOU KOUSSAIKAI
 MORIMURA Jun, President, Vision Care Company, Johnson & Johnson K.K.
 MORITA Michiaki, Director, erex Co., Ltd.
 MOTOYAMA Akiyoshi, CFO & Corporate Officer, Pfizer Japan Inc.
 MURASE Tatsuma, Board of Directors, Corporate Officer, CTO, MIXI, Inc.
 MURATA Mami, Executive Officer, Kao Corporation
 MUTA Masaaki, Representative Director, Co-president, transcosmos inc.
 MUTOH Jun, President, Chief Executive Officer, KASHIMA OIL CO., LTD.
 NABESHIMA Mana, Vice Chairman, Digital Grid Corporation
 NAGAE Yoichi, President and CEO, HEXEL Works, Inc.
 NAGASE Tomohiko, Counselor, IMAGICA GROUP Inc.
 NAGASHIMA Koichi, Managing Executive Officer, Suntory Holdings Limited

NAGATA Katsushi, Chief Executive Officer, DAISEI LOGISTICS CORPORATION
 NAITO Mitsuaki, Senior Advisor, MUFG Bank, Ltd.
 NAKAJIMA Fumio, Director, Senior Managing Executive Officer, YUASA M&B Co., LTD
 NAKAMURA Makoto, President, Insmmed G.K.
 NAKANO Hiroshi, Representative CEO, SocioFuture, Ltd
 NAKANO Kei, Executive Vice President, Japan Tobacco Inc.
 NAKANO Shozaburo, President and Chief Operating Officer, Kikkoman Corporation
 NAKASHIMA Motoyoshi, President, Nakashima Holdings Co., Ltd.
 NAKAYAMA Katsunari, President, BASE CO., LTD.
 NAKAYAMA Toshiki, President and CEO, MIRAIT ONE Corporation
 NAKAZATO Yoshiaki, Chairman, Sumitomo Metal Mining Co., Ltd.
 NAMIKI Akinori, President, CEO, MS & Consulting Co., Ltd.
 NANBA Hideya, Senior Executive Managing Partner, Ernst & Young ShinNihon LLC
 NAOKI Yoshiharu, Senior Vice President, ANA HOLDINGS INC.
 NARASAKI Koichi, CEO of Digital Business, Senior Executive Vice President and Executive Officer,
 Sampo Holdings, Inc.
 NEGISHI Akio, Chairman of the Board, MEIJI YASUDA LIFE INSURANCE COMPANY
 NIIZAWA Akio, President, CARTA HOLDINGS, INC.
 NISHIGORI Yuichi, President, ORIX Bank Corporation
 NISHIGUCHI Naohiro, President, Japan Bosai Platform
 NISHIJIMA Takashi, Representative Director of the Board, Yokogawa Electric Corporation
 NISHIMOTO Ray, President & Representative Director / President Executive Officer, KOEI
 CHEMICAL COMPANY, LIMITED
 NISHIMURA Yutaka, Director, MrMax Holdings Ltd.
 NISHIZAWA Keiji, Director, Chairman, Sampo Japan Insurance Inc.
 NODA Shunsuke, Representative Director President, CEO, BELLSYSTEM24 Holdings, Inc.
 NOMURA Tsutomu
 NORITA Toshiaki, President and CEO, AIRPORT FACILITIES CO., LTD.
 OHBA Takayuki, President, Du Pont Japan Kabushiki Kaisha
 OIKAWA Kenichiro, Senior Managing Executive Officer, Marubeni Corporation
 OISHI Keiko, President and COO, CMIC HOLDINGS Co., Ltd.
 OKA Masashi, President & CEO, Representative Director, Sony Financial Group Inc.
 OKADA Shinichi
 OKADA Yasuhiko, Senior Partner, Attorney at Law in Japan, Kitahama Partners
 OKAMOTO Yasushi, President, TIS Inc.
 OKANO Sadahiko, Representative Director & Secretary General, Keizai Doyukai
 OKINAGA Yoshihito, Chairman of the Board, President, Teikyo University
 OKINAKA Naoto, Representative Director, President & Chief Executive Officer, Suntory Wellness
 Limited
 OKOSHI Izumi, Executive Advisor, Dentsu Group Inc.
 OKUBO Kazutaka, President and CEO, Okubo associate Inc.
 OKUBO Noboru, President. C.E.O, UCHIDA YOKO CO., LTD.
 OKUI Noriaki, Founder, Interfusion Consulting, Inc.
 OKUMURA Mikio, Group COO Director President and Representative Executive Officer, Sampo
 Holdings, Inc.

OKUMURA Yoji, President and CEO, Fujita Corporation
 OKURA Takashi, President and CEO, Noevir Holdings Co., Ltd.
 OKUTANI Reiko, Chairman and executive director, CCC Support & Consulting co., ltd.
 OMORI Kyota, Senior Adviser, Mitsubishi Research Institute, Inc.
 ONISHI Masaru, Director, Mitsui O.S.K. Lines, Ltd.
 ONISHI Toru, Managing Executive Officer, JAPAN POST INSURANCE Co., Ltd.
 ONO Kenji, Vice President, IBM Japan, Ltd.
 ONO Makiko, President & CEO, SUNTORY BEVERAGE & FOOD LIMITED
 ONO Masaru, Of Counsel, NISHIMURA & ASAH
 ONOHARA Tsutomu, Chairman, Japan Aviation Electronics Industry, Ltd
 Ooba Yasuhiro, President and Chief Executive Officer, SOMPO Himawari Life Insurance, Inc.
 OOGA Akio, President & CEO, TOTSU SANGYO CO., LTD
 ORII Masako, Executive Director, SUNTORY FOUNDATION for the ARTS SUNTORY HALL
 OSAWA Takako, President & Representative Director, Tamasu Corporation
 OSHIMA Masahiko, Deputy Chairman, Sumitomo Mitsui Banking Corporation
 OTA Hiroshi, Co-representative Director, SIGMAXYZ, Inc.
 OTSUKA Yoshihiko
 OZAWA Isao, President, JMA Consultants Inc.
 SAEKI Minako, Representative Director, President & CEO, AXA GENERAL INSURANCE
 COMPANY LIMITED
 SAIGUSA Norio, Executive Vice President, Mitsubishi Corporation
 SAITO Hironori, Managing Director, Keizai Doyukai
 SAITO Katsuki, President and Representative Deirector, Tokyo Individualized Educational
 Institute, inc.
 SAITO Ryoza, President, Chief Executive Officer, Humanage, Inc.
 SAITO Yohei, Chief Technology Officer, Future Corporation
 SAITO Yuji, Senior Managing Executive Officer, Japan Airlines Co., Ltd.
 SAKAI Kazuhiro, Co-COO(Chief Operating Officer), NEC Corporation
 SAKURADA Kengo, Group CEO, Director, Chairman and Representative Executive Officer, Somp
 Holdings, Inc.
 SAKURAI Denji, President & CEO, Nippon Information and Communication Corporation
 SANO Takeshi, CEO, Business Transformation, dentsu, Dentsu Group Inc.
 SASAGAWA Atsushi, Director Executive Vice President, OBAYASHI CORPORATION
 SATO Koki, Representative Director, SEPTENI HOLDINGS CO., LTD.
 SATO Shinichiro, Director & CFO, Valuence Holdings Inc.
 SATOH Tatsuru, Representative Director, Executive Vice President, Sumitomo Forestry Co., Ltd.
 SATOMI Haruki, PRESIDENT & GROUP CEO, SEGA SAMMY HOLDINGS INC.
 SEKINE Aiko, Advisor, The Japanese Institute of Certified Public Accountants
 SEKITANI Kazuki, Board Member, Vice Chairman & Corporate Officer, EPS Holdings, Inc.
 SENDA Tetsuya, Director and President, CEO Representative Executive Officer, JAPAN POST
 INSURANCE Co., Ltd.
 SHIBUSAWA Ken, CEO, Shibusawa and Company, Inc.
 SHIBUTANI Naoki, Representative Member of the Board, President, NIPPON TELEGRAPH
 AND TELEPHONE EAST CORPORATION

SHIMADA Taro, Director / Representative Executive Officer / President and CEO, Toshiba Corporation

SHIMAMOTO Tadashi, Senior Adviser, Nomura Research Institute, Ltd.

SHIMAMURA Naoko, Sr. Director, Pfizer Japan Inc.

SHIMAMURA Takuya, Director, Chairman, AGC Inc.

SHIMAZU Tomoyuki, Director, Executive Vice President, Mitsui Sumitomo Insurance Co., Ltd.

SHIMIZU Ken, President, WDI Corporation

SHIMIZU Shinichiro, Executive Vice President, Japan Airlines Co., Ltd.

SHIMIZU Yuichiro, CEO, for Startups, Inc.

SHIMOKAWA Ryoko, Group Chief Sustainability Officer, Sompo Holdings, Inc.

SHIMONO Masatsugu, Honorary Executive Adviser, IBM Japan, Ltd.

SHINGU Yuki, Chief Executive Officer, Future Architect, Inc.

SHINOTSUKA Hajime, Managing Director, Keizai Doyukai

SHINSHIBA Hiroyuki, Group CEO, OKASAN SECURITIES GROUP INC.

SHIRAI Kumiko, Senior Corporate Officer, UNIADDEX, Ltd.

SHOJI Hajime, Senior Advisor, Boston Consulting Group

SHUDO Toru, Director, Corporate Officer, AIG Japan Holdings KK

SUGAHARA Akiko, Managing Director, Keizai Doyukai

SUGAWARA Takayoshi, Managing Partner, Sedgefield & Partners, Japan

SUGIMOTO Makoto, Representative Director President and CEO, LECIP HOLDINGS CORPORATION

SUGINO Takashi, Chief Executive Officer, Layers Consulting Co., Ltd.

SUGIURA Hideo

SUGIYAMA Hirotaka

SUGIYAMA Takahisa, President Chief Executive Officer, NIPPON CARBIDE INDUSTRIES. CO., INC

SUZUKI Hideo, Executive Adviser, Nippon Steel Corporation

SUZUKI Jun, Senior Advisor, Member of the Board, TEIJIN LIMITED

SUZUKI Kunimasa, Representative Director and President, Intel K. K.

SUZUKI Masako, counselor, Hakkosha Co., Ltd.

SUZUKI Takako, Chairman of the Board, President & CEO, S.T. CORPORATION

SUZUKI Yoshihisa, Vice Chairman, ITOCHU Corporation

TADA Soichiro, President & CEO, GE Healthcare Japan Corporation

TAGAWA Joji, Senior Vice President, Chief Sustainability Officer, Nissan Motor Co., Ltd.

TAKADA Kyosuke, Special adviser, YAHAGI CONSTRUCTION CO., LTD.

TAKAHARA Takahisa, Representative Director President & CEO, Unicharm Corporation

TAKAHASHI Eiichi, Representative Director & CEO, Jadeite Medicines Inc.

TAKAHASHI Makoto, Executive Vice President, Executive Officer, SEGA SAMMY HOLDINGS INC.

TAKAHASHI Tomohiro, Co-CEO, HEROZ, Inc.

TAKASHIMA Kohey, CEO and Founder, Oisix ra daichi Inc.

TAKASHIMA Koichi, President, Takashima & Co., Ltd.

TAKASU Yasutomo, President, ASAHI KOGYOSHA CO., LTD.

TAKEDA Junko

TAKEI Natsuko, Executive Alumnus, Sony Group Corporation

TAKEMASU Sadanobu, President and CEO, Representative Director, Chairman of the Board,
Lawson, Inc.

TAKEUCHI Yukiko, Vice President and Representative Director, Daiwa Real Estate Asset
Management Co. Ltd.

TAMATSUKA Genichi, President, Lotte Holdings Co. Ltd.

TAMURA Shuji, Director and Senior Adviser Japan, Freight Railway Company

TANAKA Akira, Representative Director President & CEO, WOWOW INC.

TANAKA Hiroshi, President, TANACHO & CO., LTD.

TANAKA Junichi, Representative Director, Genpact Japan K.K.

TANAKA Satoru, Managing Executive Officer, Kao Corporation

TANAKA Takashi, Chairman, KDDI CORPORATION

TANAKA Toyohito, Special Advisor, ICHI COMMONS CO., LTD

TANEICHI Noriaki, Representative Director, President, Tokyo Ohka Kogyo Co., Ltd.

TANUMA Chiaki, President & CEO, Green House Co., Ltd.

TASHIRO Keiko, Member of the Board, Deputy President, Daiwa Securities Group Inc.

TERABATAKE Masamichi, Representative Director President and CEO, Japan Tobacco Inc.

TERADA Kohei, President, Warehouse TERRADA

TERAZAWA Tatsumaro, Honorary Advisor, The Bank of Yokohama , Ltd.

TERUMICHI Yoshiaki, President of Sophia University, Sophia School Corporation

TESHIMA Tsuneaki, President, NLI Research Institute

TODOROKI Maiko, President and CEO, Poppins Corporation

TOGASHI Naoki, Senior Advisor, Ridgelinez Limited

TORIGOE Shinji, President, Advantage Risk Management Co., Ltd.

TOTOKI Hiroki, Director, President, COO and CFO, Representative Corporate Executive Officer,
Sony Group Corporation

TOTTORI Mitsuko, Senior Managing Executive Officer, Japan Airlines Co., Ltd.

TOYODA Goichiro, Director, Medley, Inc.

TSUKADA Hiroaki, Operating Officer, Pfizer Japan Inc.

TSUKAMOTO Kotaro

TSUNEDA Yukiko, Executive Director, for Startups, Inc.

TSUSAKA Miki, President, Corporate Vice President, Microsoft Japan Co., Ltd.

TSUTSUMI Hiroyuki, SEVP, Corporate Executive Officer, Fujitsu Limited

TSUYUKI Shigeo, Honorary Company Fellow,
The Dai-ichi Life Insurance Company, Limited

UCHIKAWA Akimoto, Representative Director of the Board, President and CEO, TEIJIN
LIMITED

UCHINAGA Yukako, Chairperson and Representative Director, Japan Women's Innovative
Network

UEDA Masataka, Director, THE HIGASHI-NIPPON BANK, LTD.

UEDA Yuji, Representative Executive Officer President, Gaiax Co. Ltd.

UEKI Yoshiharu, Representative Director, Chairman, Japan Airlines Co., Ltd.

UMAMOTO Eiichi, President, NIHON TECHNO CO., LTD.

URAKAMI Akira, President, Ryobi Limited

USAMI Shinsuke, CEO, CARTA HOLDINGS, INC.

WADA Takao, Representative Director, President and CEO, PERSOL HOLDINGS CO., LTD.

WAKAYAMA Takehiko, Chairman & President, MINATO HOLDINGS Inc.
 WANIBUCHI Mieko, CEO&CHAIRMAN, GINZA TAILOR GROUP CO., LTD
 WATANABE Akihito, President and CEO, Lawson Entertainment, Inc.
 WATANABE Haruko, President and CEO, American Home Assurance Company, Ltd.
 WATANABE Kazufumi, Group Chief Transformation Officer, Executive Vice President and
 Executive Officer, Sompo Holdings, Inc.
 WATANABE Kentaro, SHOKO CO., LTD.
 YAMADA Eiji, Executive Adviser, Japan Information Processing Service Co., Ltd.
 YAMADA Meyumi, Director, istyle Inc.
 YAMADA Susumu
 YAMAGUCHI Akio, General Manager and President, IBM Japan, Ltd.
 YAMAGUCHI Kazuhiro, President and CEO, Nippon Chemiphar Co., Ltd.
 YAMAGUCHI Kimiaki, Director, SAINT-CARE HOLDING CORPORATION
 YAMAMOTO Hitomi, Executive Vice President & COO, ANA Strategic Research Institute Co., Ltd
 YAMANAKA Masae, Vice President, Panasonic Connect Co., Ltd.
 YAMAOKA Hiromi, Member of the Board, Future Corporation
 YAMASHINA Hiroko, Orix Group Executive, ORIX Corporation
 YAMASHITA Yoshinori, Representative Director, Chairperson, Ricoh Company, Ltd.
 YAMATO Asako, President, Centrans co.
 YAMAUCHI Masaki, Executive Advisor, YAMATO HOLDINGS CO., LTD.
 YASUBUCHI Seiji, Representative Director, President and Chief Executive Officer, AXA Life
 Insurance Company Limited
 YASUDA Ikuo, Chairman, President & CEO, Pinnacle Inc.
 YOKOO Keisuke, President, Member of the Board Chief Executive Officer, JAPAN INVESTMENT
 CORPORATION
 YOKOO Takayoshi, Representative Director, Community development foundation
 YOKOYAMA Aya, Vaccine Lead Japan, Pfizer Japan Inc.
 YOSHIDA Akane, Chief Executive Officer, PwC Advisory LLC
 YOSHIDA Junichi
 YOSHIDA Kenichiro, Director, Chairman and CEO, Representative Corporate Executive Officer,
 Sony Group Corporation
 YOSHIMATSU Tetsuro, Representative Director, Chairperson and CEO, istyle Inc.
 YOSHINAGA Tatsutoshi, President, TSUBASA ENTERTAINMENT CO. LTD
 YOSHIZAWA Masamichi, Representative Director & Partner, THE LONGREACH GROUP, INC
 YUKAWA Hideaki, Chief Executive Officer, Utilization of Carbon Dioxide Insutitute Co., Ltd.
 YUKAWA Tomoko, Vice President, Utilization of Carbon Dioxide Insutitute Co., Ltd./
 SAPIENT inc.

【Non-members of Keizai Doyukai (Executives of member companies / their group companies)】

(20 people)

BEPPU Setsuko, Executive Officer, Utilization of Carbon Dioxide Institute Co., Ltd.
 EBINE Tomoko, Senior Manager, Mitsui & Co. Global Strategic Studies Institute (MGSSI)
 HASEGAWA Koichi, Chief Executive Officer Japan, UiPath k.k.
 Max Illies, Shareholder and Vice President, K.K. IRISU (C. ILLIES & CO., LTD.)
 KAGI Keiichiro, Managing Partner, PricewaterhouseCoopers Kyoto

KAMEZAKI Yosuke, CTO, V-cube, Inc.
 KITAMURA Michito, Managing Partner, PwC Legal Japan
 Phoebe Lam, Senior Consultant, EY Strategy and Consulting K.K.
 MAEDA Hiroshi, Executive Officer, Utilization of Carbon Dioxide Institute Co., Ltd.
 Dave Michels, Managing Partner Japan, Bain & Company
 MIZUTANI Jun, Vice President & COO, V-cube, Inc.
 Nancy Ngou, Associate Partner, EY Strategy and Consulting Co., Ltd.
 OHYAMA Chihiro, Senior Consultant, EY Strategy and Consulting Co., Ltd.
 SAKAI Hitomi, Partner, City-Yuwa Partners
 SENOO Ryoko, SAPIENT inc.
 TAKADA Masaya, President & CEO, V-cube, Inc.
 TAKASHIMA Jun, Senior Partner and CEO, PwC Tax Japan
 TOMARU Yamato, Senior Consultant, EY Strategy and Consulting K.K.
 YAMAMOTO Kazuki, CFO, V-cube, Inc.
 YOSHIDA Hitoshi, Auditor, Utilization of Carbon Dioxide Institute Co., Ltd.

【Members of G7 national Chambers of Commerce in Japan】 (120 people)

Andrew Abbey, Managing Director, Platinum Training Consultants K.K.
 Manjul Agrawal, Director of Business Development, HLS Global Co., Ltd.
 AKIYAMA Takahide, Vice Chair, Japan Society of Northern California
 Parker J. Allen, President & CEO, PARTHENON JAPAN
 AOKI Hiromi, President & CEO, SUNTECH Co., Ltd.
 David Michael Ashton, Partner, Head of Tokyo, Brunswick Group K.K.
 Jan Babatz, President & CEO, Guhring Japan Co., Ltd.
 Patricia Bader-Johnston, Representative Director, Freyr Life Sciences KK
 Julian Bashore, Representative Director, MacDermid Performance Solutions Japan K.K.
 Mark Beales, Principal (MYP/DP), Osaka YMCA International School
 Michael Birt, Partner, Ascent Partners, LLC
 William Robert Bohn
 Nikolaus BOLTZE, Country Representative, thyssenkrupp Japan Rep. Office
 Marco Breitsfeld, Representative Director, Draeger Japan Ltd.
 Trista Bridges, Cofounder and Principal, Read the Air - Vizane KK
 Adrien Caron, Business Development & Marketing Strategist, REAL CRO
 Annie Chang, President, AC Global Solutions Ltd
 Lucas Chen, Associate, White & Case LLP
 Nicolas Chow Chin Sung, Governor, Canadian Chamber of Commerce in Japan
 Peter Chivari
 Benjamin Cordier, Managing Director, RGF Talent Solutions Japan K.K.
 Andrea Coscia, President and Representative Director, TUV SUD Japan Ltd.
 Dr. Andrijana Cvetkovikj, CEO&President, BrioNexus KK
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 Gavin Dixon, Director, Global Perspectives K.K.

Royanne Doi, Executive Director, TELL
 Cedric Dulong, President, Kuehne+Nagel Ltd
 Jared Friesen, Repatriation Specialist, Funeral Support Services
 FUJIWARA Takeshi, President & CEO, TR3, Inc.
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 Thomas Gassner, General Manager, tesa tape KK, Japan
 Rowan Gillespie, CEO, Clarizent, Inc
 HANAZONO Fumie, Chair of Executive Board, Human Resource Accreditation Institute
 HATTORI Shingo, Representative & Founder, Hattori Law
 HAYASAKA Hiroko, Director, Fresenius Medical Care Japan
 Harry Alexander Hill, President and CEO, KK Better-U
 HIROTA Eiji, Managing Director, Frontier Management Inc
 Robert Hoey, President, Funeral Support Services Co. Ltd.
 HORII Takafumi, SVP, President & Representative Director, AstraZeneca K.K.
 HOSHINO Akira, Executive Mentor, The ExCo Group
 Yuriy Humber, President, K.K. Yuri Group
 IGATA Tetsuzo, M.D, EPLAN JAPAN
 ISHIDA Noriko, Executive Director, Canadian Chamber of Commerce in Japan
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 ITO Shiori, Representative, Minamiaoyama7chome Gyoseishoshi Office
 Anton Jatsch, Representative Director, Kobold Japan K.K.
 Emily Jiang, Associate, White & Case LLP
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 KATSUSHIMA Motoe, Director of Operations, Japan, IHG ANA Hotels Group Japan
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 Hubert Koegel, President, Quod6
 KOMACHI Hitomi
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 Christopher LaFleur, Senior Director, McLarty Associates
 Georg Löer, President & Representative Director,
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 Richard Lyle, Deputy Managing Director, Intralink KK
 David Macdonald, Founder and CEO, DJMAC GK
 Steve Martin, Director / Founder, Eat Creative
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 OTSUKI Yasuhiko, CEO, Siemens Energy K.K.
 Andreeanne Parent, Manager, Robert Walters Japan K.K./
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 Philip Ryan, Director, Development and Capital Investments, IHG Hotels & Resorts
 Jennifer Sakaguchi, Corporate Reporting Manager, Rio Tinto Japan Limited
 Jeremy Sampson, CEO, North East Asia, Robert Walters Japan KK
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 Robert Olen Sexton, Director, New Hotel Openings, Japan,
 IHG ANA Hotels & Resorts Japan
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 Christian Weidinger, Representative Director and President, SGL CARBON Japan Ltd.
 (Jim) James R. Weissner, CEO and co-founder, SignTime K.K.
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(In alphabetical order)

Total 568 people